

MINUTES OF THE BOARD OF COUNTY ROAD COMMISSIONERS - MONROE, MICHIGAN
February 27, 2023

1 At a Regular Meeting of the Board of County Road Commissioners at their offices located at the Monroe County Road Commission (MCRC) 840 S. Telegraph Road, Monroe, Michigan, the meeting was called to order by Chairman Stewart at 5:30pm.

2 **ROLL CALL** by the Deputy Clerk as follows:

William Kipf	Present
James Jacobs	Present
Danny Minton	Present
Jack Thayer	Present
Greg Stewart	Present

A quorum being present, the Board proceeded to transact business.

3 The **PLEDGE OF ALLEGIANCE** was lead by Chairman Stewart.

4 **AN OPENING MOMENT OF SILENCE OR PRAYER** was lead by Chairman Stewart.

5 **REGULAR MEETING AGENDA APPROVAL**

Moved by Commissioner: Minton Supported by Commissioner: Thayer
to approve the regular meeting agenda as presented.

Vote: Ayes: 5 Nays: 0 Excused: 0 Motion Carried

6 **PUBLIC COMMENT - None**

7 **CONSENT AGENDA (with immediate effect)**

- 7.1 Approval of Minutes: Regular Meeting - February 13, 2023
- 7.2 Approval of Minutes: Closed Session - February 13, 2023
- 7.3 Approval of Minutes: Special Meeting - February 16, 2023
- 7.4 Approval of Minutes: Special Meeting - February 20, 2023
- 7.5 Approval of Minutes: Closed Session - February 20, 2023

7.6 Journal Entries

Entry No.	Date	Description	Transfer Amount
100	02.15.23	Vendor Checks 80228 - 80264	\$ 185,173.99
101	02.25.23	Payroll Checks 66583 - 66601	\$ 302,544.65
		Advices 34855 - 34940	
		Bank Service Fee January, 2023	
113	02.22.23	Vendor Checks 80265 - 80292	\$ 79,055.34

7.7 Award the 2023-2025 Herbicide Treatments contract to the low bidder Allen Chase Enterprises, Inc. in the amount of \$98,539.94 and authorize the Managing Director to sign all documents on behalf of the Board.

7.8 Township Contracts

Township	Project #	Road	Location	Work Type
Bedford	504.021.232114	Adler	Sterns to Consear	Single Chip Seal
Bedford	504.002.230207	Clegg	Adler to Monroe	Single Chip Seal
Bedford	504.002.230201	Consear	Secor to Douglas	Single Chip Seal
Bedford	489.002.230211	Erie	Lewis to Minx	Resurfacing

Bedford	504.002.230209	Half Mile	Temperance to Vienna	Aggregate Lift
Bedford	504.021.232102	Rauch	Lewis to Crabb	Single Chip Seal
Bedford	504.002.230208	Samaria	Whiteford Twp. Line to	Single Chip Seal
Bedford	504.002.230210	Vienna	Crabb to Minx	Aggregate Lift
Frenchtown	504.007.230706	Bates Lane	N. Custer to Stewart	Single Chip Seal
Frenchtown	504.00.230705	Beechwood	Off Cole	Single Chip Seal
Frenchtown	489.007.230708	Buhl	War to Mentel	Double Chip Seal
Frenchtown	489.007.230712	Dazarow	Stewart to Dead End	Resurfacing
Frenchtown	504.007.230707	Hurd	Reinhardt to US-24	Single Chip Seal
Frenchtown	489.007.230711	Post	War to I-75	Base Stb & HMA
Frenchtown	504.007.230701	Spaulding	Cole	Single Chip Seal
LaSalle	504.009.230901	Stein	Minx to Strasburg	Single Chip Seal
Monroe	504.012.231202	Keegan	Albain to Dunbar	Single Chip Seal
Raisinville	504.013.231301	Stewart	Dundee Twp. Line to Muehleisen	Single Chip Seal
Raisinville	489.013.231303	Palmer Ct.	Doty to Dead End	HMA
Raisinville	504.013.231302	Stewart	Muehleisen to Doty	Single Chip Seal
Raisinville	489.013.231304	W. Dunbar	Nieman to Lewis	HMA

7.9 Mowing Contracts

Township	Contractor	Road System	Total
Ash	Precision Irrigation and Lawn Care	Local	\$ 17,510.00
Bedford	Precision Irrigation and Lawn Care	Local	\$ 26,700.00
Berlin	Precision Irrigation and Lawn Care	Local	\$ 21,750.00
Dundee	Precision Irrigation and Lawn Care	Local	\$ 23,000.00
Erie	Precision Irrigation and Lawn Care	Local	\$ 10,170.00
Frenchtown	Precision Irrigation and Lawn Care	Local	\$ 26,550.00
Ida	Precision Irrigation and Lawn Care	Local	\$ 21,740.00
LaSalle	Precision Irrigation and Lawn Care	Local	\$ 16,825.00
Monroe	Precision Irrigation and Lawn Care	Local	\$ 11,175.00
Raisinville	Precision Irrigation and Lawn Care	Local	\$ 22,800.00
Summerfield	Precision Irrigation and Lawn Care	Local	\$ 20,790.00
Whiteford	Precision Irrigation and Lawn Care	Local	\$ 30,320.00
Whiteford	Precision Irrigation and Lawn Care	Local	\$ 3,000.00

7.10 Award the contract for full construction engineering services for the Sterns Road 2023 project to the Spaulding DeDecker, 27333 Meadow brook Road, Suite 210, Novi, Michigan, 48377 in the amount of \$148,073.38 and authorize their appointee to sign all documents on behalf of the Board.

7.11 Authorize the Chairman to sign the Individual Employment Agreement amendments on behalf of the Board as approved by the Board of County Road Commissioners at their regular meeting on October

Moved by Commissioner: Minton Supported by Commissioner: Kipf
to approve the regular meeting consent agenda items through as presented.

Ayes: 5 Nays: 0 Excused: 0 Motion Carried

8 UNFINISHED BUSINESS - None

9 NEW BUSINESS

9.1 Appointment of the Interim Managing Director.

Moved by Commissioner: Minton Supported by Commissioner: Thayer

to appoint Mr. David Leach as Interim Managing Director/Superintendent of Maintenance pending the negotiation of an Individual Employment Agreement.

Vote: Ayes: 5 Nays: 0 Excused: 0 Motion Carried
Moved by Commissioner: Minton Supported by Commissioner: Thayer
to approve the resolution.

Ayes: 5 Nays: 0 Excused: 0 Motion Carried

Commissioner Stewart stated he would like a committee consisting of two Board members to work with Mr. Leach on the development of an Individual Employment Agreement. Commissioner Stewart stated, unless there were objections, Commissioner Minton and Commissioner Jacobs were appointed to the committee. No further objections presented.

10 REPORT OF OFFICERS

David Leach (Superintendent of Maintenance) -

Mr. Leach thanked the Board for the opportunity and stated he was speechless. Mr. Leach reported conversations have continued to move forward on the new building for the Monroe Campus with Commissioner Jacobs volunteering to lead us along until the point where he would need to step back and allow another architecture group to take over. Appreciation was given to Commissioner Jacobs for the support provided.

Mr. Leach reported on the last weather event which included snow and ice blanket the roads. Mr. Leach stated crews responded well. This ice storm impacted the county more than originally anticipated. Many roads were closed down due to fallen trees, power, and utility lines. Currently there are six (6) areas remaining with barricades awaiting for lines and trees to be cleared. Mr. Leach reported additional chippers were acquired to assist our crews.

Camden Regis (Human Resources Director) -

Ms. Regis reported staff has been amazing during this transitional period. Ms. Kim LaRocca has been assisting with the audit and getting caught up. This coming Wednesday Ms. Regis will be meeting with staff from Plante and Moran to complete Act 51 reporting which is needed to finalize the audit.

Philip Costello (Legal Counsel) -

Mr. Costello reported he has been kept busy with the Managing Director transition and has not worked on any other items.

11 PUBLIC COMMENT

Bronco McKart - AFSCME Local 839 President

Mr. McKart congratulated Mr. Leach on his appointment and stated he understood the Board had a very difficult decision to make. Mr. McKart stated he felt Mr. Leach would move the Road Commission in a more positive direction and provided a brief story from when he first took on a Supervisory role. Mr. McKart ended comment by telling Mr. Leach that he had his back and he was not going to let him fail.

12 COMMISSIONERS COMMENT

Commissioner Jacobs (Member) -

Commissioner Jacobs congratulated Mr. Leach on his interim position and stated he is looking forward to where things lead. Commissioner Jacobs, in reference to Mr. McKarts comment, stated he did not want to see Mr. Leach fail either adding that it is up to the Board to give clear goals and written objectives. Commissioner Jacobs stated he feels that needs to be done sooner rather than later and had in the past provided information on a facilitator which may be able to assist from both the managing director and organizational stand point. Commissioner Jacobs encouraged the board to set up a team to work with staff on those goals and report back to the board; possibly consisting of one to two commissioners and three to four staff members. Commissioner Jacobs urged the Board to act on this fairly soon to encourage continued support.

Commissioner Kipf (Member) -

Commissioner Kipf congratulated Mr. Leach stating the role will be challenging however with good support shown tonight, he hoped the transition would be seamless.

Commissioner Thayer (Member) -

Commissioner Thayer congratulated Mr. Leach and stated he is 110% confident there will be no issues.

Commissioner Minton (Vice Chairman) -

Commissioner Minton congratulated Mr. Leach and stated it was very important to him to communicate to both bargaining units along with the management team that appreciation is given for stepping up this past week while in limbo and not knowing what was going on. Commissioner Minton stated he appreciated every effort and asked that this message was communicated to those who are not present adding that this shows the commitment to the organization and the desire to make it work. Commissioner Minton stated he wanted to ensure everyone understood that they are appreciated.

Commissioner Stewart (Chairman) -

Commissioner Stewart gave his congratulations to everyone including Mr. Leach adding that he called to check on how things were going this past Wednesday and received a great answer. Commissioner Stewart stated Ms. Regis informed him that everyone knows what they are going to do and how to do it. Commissioner Stewart stated he was thrilled with the respons and is also in agreement with Commissioner Minton and many more committees will be established. Going back to policies, Commissioner Stewart told Mr. Leach he will have every opportunity to succeed and appreciation was given.

13 CLOSED SESSION

13.1 For purposes relative to the negotiation of a collective bargaining agreement with AFSCME Local # 839. In accordance with MCL 15.268(1)(c), Management has requested closed session.

Moved by Commissioner: Minton Supported by Commissioner: Kipf
to enter into closed session at 5:45 PM

Roll Call Vote as Follows:

<u>William Kipf</u>	<u>Yes</u>	
<u>James Jacobs</u>	<u>Yes</u>	
<u>Danny Minton</u>	<u>Yes</u>	
<u>Jack Thayér</u>	<u>Yes</u>	
<u>Greg Stewart</u>	<u>Yes</u>	Motion Carried

Vote: Ayes: 5 Nays: 0 Excused: 0 Motion Carried

Moved by Commissioner: Jacobs Supported by Commissioner: Kipf
to reconvene the regular open meeting at 6:04pm

Roll Call Vote as Follows:

<u>William Kipf</u>	<u>Yes</u>
<u>James Jacobs</u>	<u>Yes</u>
<u>Danny Minton</u>	<u>Yes</u>
<u>Jack Thayer</u>	<u>Yes</u>
<u>Greg Stewart</u>	<u>Yes</u>

Motion Carried

Vote: Ayes: 5 Nays: 0 Excused: 0 Motion Carried

9 NEW BUSINESS - Continued

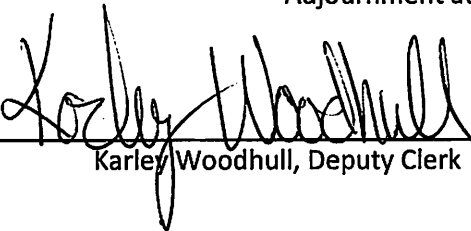
9.2 Approve the participation in the Bedford Trade Fair on Saturday March 11, 2023.

Moved by Commissioner: Thayer Supported by Commissioner: Kipf
to approve the participation in the Bedford trade fair with an expenditure maximum of \$500.00.

14 ADJOURNMENT

Chairman Stewart adjourned the meeting with no further objection.

Adjournment at: 6:08pm



Karley Woodhull, Deputy Clerk

Monday March 13, 2023

Date